

A Regular Meeting of the Board of Commissioners of St. Tammany Parish Hospital Service District No. 1 was held March 24, 2026 in the Boardroom of St. Tammany Parish Hospital in Covington, Louisiana.

**Members Present**

Mr. John Evans, Chairman  
Mr. Tom Davis, Vice Chairman  
Mr. Dale Jenkins  
Ms. Kasey Hosch

Mr. Ed Dillard  
Sue Osbon, Secretary/ Treasurer  
Mr. Wilson Bulloch, III  
Merrill Laurent, MD

**Also Present**

Ms. Joan Coffman, President & CEO  
Mr. Jack Khashou, Senior VP, COO  
Ms. Kerry Milton, Senior VP, CNO  
Ms. Kelly Rabalais, AVP Communication & Strategy  
Mr. William Jones, Legal Counsel  
Ms. Mimi Gaudet, Recording Secretary

Ms. Sandra DiPietro, Senior VP, CFO  
Dr. Patrick Torcson, Senior VP, CMO  
Mr. Calvin Brasseaux, Legal Counsel  
Mr. Christopher Ford, Senior VP, HR  
Ms. Les Hall, Chief Legal Officer

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**CALL TO ORDER** The meeting was called to order at 12:30p.m. by Mr. John Evans, Chairman. A quorum was present.

**CONSENT AGENDA**

Motion was made by Ms. Hosch, duly seconded by Mr. Davis to accept the items presented under the Consent Agenda without deliberation or discussion. Motion Carried Without Dissent.

**PRESENTATION**

**Retirement Recognitions- Freda Darby & Erin Brewster** Jack Khashou presented a resolution to Freda Darby in recognition of her forty-six years of service at St. Tammany Health System. Sandra DiPietro then presented Eric Brewster with a resolution in recognition of his thirty years of service at St. Tammany Health System. The board thanks Ms. Darby and Mr. Brewster for their years of service and wishes them the very best in their retirement.

- A Motion was made by Mr. Davis duly seconded by Mr. Bulloch, to approve the retirement resolutions recognizing Freda Darby and Eric Brewster as printed. A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans, Ms. Hosch, Dr. Osbon and Dr. Laurent

Abstentions: Mr. Dillard

12:48 p.m. Entered Executive Session

3:28 p.m. Returned to Open Session

**MOTIONS**

1. MOTION TO ACCEPT ALL ITEMS IN THE EXECUTIVE SESSION CONSENT AGENDA. Motion was made by Mr. Davis, duly seconded by Dr. Osbon, to accept all items as presented in the Executive Session Consent Agenda. The Motion Carried Without Dissent.

2. MOTION TO APPROVE THE APPOINTMENTS AND CREDENTIALING RECOMMENDATIONS OF THE CREDENTIALING COMMITTEE MEETING OF MARCH 18, 2026. Motion was made by Dr. Laurent, duly seconded by Dr. Osbon to accept March 18, 2026. The Motion Carried Without Dissent.
3. MOTION TO ACCEPT ALL OTHER RECOMMENDATIONS OF THE MEDICAL EXECUTIVE COMMITTEE OF MARCH 18, 2026. Motion was made by Dr. Laurent, duly seconded by Mr. Bulloch to accept all other recommendations of the Medical Executive Committee of March 18, 2026. The Motion Carried Without Dissent.
4. MOTION TO ACCEPT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF MARCH 5, 2026. Motion was made by Dr. Osbon, duly seconded by Mr. Jenkins to accept the minutes of the Quality Committee Meeting of March 5, 2026. The Motion Carried Without Dissent.
5. MOTION TO ACCEPT THE MINUTES OF THE JOINT MANAGEMENT COMMITTEE MEETING OF FEBRUARY 23, 2026. Motion was made by Mr. Dillard, duly seconded by Mr. Jenkins to accept the minutes of the Joint Management Committee Meeting of February 23, 2026. The Motion Carried Without Dissent.
6. MOTION TO AUTHORIZE MS. COFFMAN TO EXERCISE THE OPTION TO PURCHASE LOT 12B-1A ADJACENT TO THE AMBULATORY SURGERY CENTER AND OUTPATIENT PAVILION, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF MARCH 17, 2026. Motion was made by Mr. Davis, duly seconded by Mr. Jenkins, to authorize Ms. Coffman to exercise the option to purchase lot 12B-1A adjacent to the Ambulatory Surgery Center and the Outpatient Pavilion, as presented and as recommended by the Finance Committee Meeting of March 17, 2026.

A roll call vote was taken, and the Motion Carried Without Dissent.  
In Favor of Approval: Messrs. Jenkins, Davis, Bulloch and Evans; Ms. Hosch, Dr. Osbon, and Dr. Laurent  
Abstentions: Mr. Dillard
7. MOTION TO APPROVE THE ATTORNEY LIST, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF MARCH 17, 2026. Motion was made by Mr. Davis, duly seconded by Mr. Dillard, to approve the attorney list, as presented and as recommended by the Finance Committee Meeting of March 17, 2026.

A roll call vote was taken, and the Motion Carried Without Dissent.  
In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Ms. Hosch, Dr. Osbon, and Dr. Laurent  
Abstentions: Mr. Dillard
8. MOTION TO APPROVE THE 2026 COLLEAGUE PERFORMANCE INCENTIVE PROGRAM, AS PRESENTED AND AS RECOMMENDED BY THE FINANCE COMMITTEE MEETING OF MARCH 17, 2026. Motion was made by Mr. Davis, duly seconded by Ms. Hosch, to approve the 2026 Colleague Performance Incentive Program, as presented and as recommended by the Finance Committee Meeting of March 17, 2026.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Ms. Hosch, Dr. Osbon, and Dr. Laurent  
Abstentions: Mr. Dillard

9. MOTION TO APPROVE THE CMAR MANUAL RESOLUTION FOR THE SOUTH TOWER FOURTH FLOOR BUILDOUT AS PRINTED. Motion was made by Mr. Bulloch, duly seconded by Mr. Jenkins, to approve the CMAR Manual Resolution for the South Tower Fourth Floor Buildout as printed.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Ms. Hosch, Dr. Osbon, and Dr. Laurent

Abstentions: Mr. Dillard

10. MOTION TO APPROVE THE 2026 STRATEGIC PLAN AS PRINTED. Motion was made by Ms. Hosch, duly seconded by Dr. Osbon, to approve the 2026 Strategic Plan as printed. The Motion Carried Without Dissent.


11. MOTION TO AUTHORIZE MS. COFFMAN TO EXECUTE THE LETTER OF INTENT FOR THE MANDEVILLE HAND/ORTHOPEDIC CLINIC. Motion was made by Mr. Bulloch, duly seconded by Mr. Davis, to authorize Ms. Coffman to execute the letter of intent for the Mandeville Hand/Orthopedic Clinic.

A roll call vote was taken, and the Motion Carried Without Dissent.

In Favor of Approval: Messrs. Davis, Bulloch, Jenkins and Evans; Ms. Hosch, Dr. Osbon, and Dr. Laurent

Abstentions: Mr. Dillard

Minutes Approved By:



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John Evans, Chairman, Board of Commissioners

4/28/26  
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Date of Approval